

STATE OF OKLAHOMA

2nd Session of the 56th Legislature (2018)

HOUSE BILL 3303

By: Wright and Nollan

AS INTRODUCED

An Act relating to workforce development; creating the Work-based Learning Program; providing authority over program; directing establishment of certain partnerships; designating duty of workforce development office; establishing certain goals for apprenticeship positions by certain date; stating duration and purpose of program; stating participant requirements; setting certain program components; requiring certain annual registration; providing exception; stating requirement for annual certificate; setting certificate fee; providing for termination from the program; directing certain renewal notice by electronic mail; requiring certain summary at time of renewal; providing for failure to renew certificate; directing charge and collection of certain fees; requiring organizations to post job announcements on certain system; requiring Secretary of State to transfer certain funds each fiscal year; providing for codification; and providing an effective date.

BE IT ENACTED BY THE PEOPLE OF THE STATE OF OKLAHOMA:

SECTION 1. NEW LAW A new section of law to be codified in the Oklahoma Statutes as Section 5003.10e of Title 74, unless there is created a duplication in numbering, reads as follows:

A. There is hereby created the Work-based Learning Program. The Governor's Council on Workforce and Economic Development shall

1 have authority over the program. The Governor's Council shall  
2 coordinate the program by establishing partnerships with the State  
3 Department of Education, the State Regents for Higher Education, the  
4 State Department of Career and Technology Education, the Secretary  
5 of State and business entities throughout the state. The office of  
6 workforce development, serving as the Workforce Innovation and  
7 Opportunity Act designee as established by the Governor, shall have  
8 the official duty to develop and maintain a work-based learning  
9 program within its jurisdiction to be focused on increasing the  
10 number of registered apprenticeships and internship programs in this  
11 state to at least an aggregate of twenty thousand positions by the  
12 end of the calendar year 2020. All partners participating in the  
13 Work-based Learning Program shall be required to provide their  
14 expertise, time and resources as deemed necessary to advance and  
15 sustain the work-based learning goals of Oklahoma Works, to assist  
16 with publishing an annual progress report showing each state  
17 agency's steps and accomplishments toward meeting statewide  
18 workforce goals and to network and coordinate with other public and  
19 private entities in an effort to align all state agencies, boards  
20 and commissions and the private business sector in meeting Oklahoma  
21 Works goals.

22 B. The Work-based Learning Program shall include the following  
23 components:  
24

1        1. Coordinate work-based learning opportunities through the  
2 state's labor market and labor exchange systems to connect youth and  
3 adults in public and private sectors;

4        2. Work toward increasing the number of youth and adults  
5 participating successfully in public and private work-based learning  
6 opportunities;

7        3. Set standards for equality and fair access to quality work-  
8 based learning experiences for all Oklahomans, including, but not  
9 limited to, women, out-of-school youth, adults, African Americans,  
10 Hispanics, Native Americans, veterans, individuals with disabilities  
11 and other target populations identified in the federal Workforce  
12 Innovation and Opportunity Act;

13       4. Promote quality work-based learning experiences which are  
14 developmentally appropriate, including an orientation for all  
15 parties, identify learning objectives for the term of the  
16 experience, explore multiple aspects of an industry, develop  
17 workplace skills and competencies, assess performance, provide  
18 opportunities for work-based reflection, link appropriate next steps  
19 and see that all aspects are documented and reported and comply with  
20 state and federal labor laws; and

21       5. Prioritize paid work-based learning experiences to ensure  
22 equity and access.

23       C. Every work-based learning program not registered with the  
24 United States Department of Labor shall be required to register with

1 the Office of the Secretary of State of this state. Each work-based  
2 learning program established in this state shall register by filing  
3 a certificate each year in the Office of the Secretary of State  
4 which shall confirm such business is an active participant in the  
5 Program. The certificate to be filed shall include the address of  
6 the principal place of business and require the payment of an annual  
7 filing fee of Twenty-five Dollars (\$25.00) payable to the Secretary  
8 of State. The filing shall be made electronically via the Secretary  
9 of State website.

10 D. The annual certificate of participation shall be due on the  
11 anniversary date of original registration, as the case may be, until  
12 cancellation of the work-based organization in the work-based  
13 learning program.

14 E. The Secretary of State shall, at least sixty (60) days  
15 before the anniversary date each year of a participating business,  
16 cause a notice of renewal of the annual certificate to be sent to  
17 such business to its last known electronic mail address of record  
18 filed with the Secretary of State. At the time of renewal, the  
19 organization shall provide a work-based learning program annual  
20 summary, including for each position offered:

- 21 1. The number of opportunities posted;
- 22 2. The number of opportunities hired;
- 23 3. The type of work-based learning opportunities offered (e.g.,  
24 internship, apprenticeship);

4. The Standard Occupational Classification (SOC) code;
5. The performance evaluation criteria utilized;
6. The term of the position;
7. The number of hours per week;
8. Paid or unpaid status;
9. Academic credit awarding institution, if applicable;
10. Academic hours awarded, if applicable; and
11. The gender, age and ethnicity of hires, if available.

F. A registered organization that fails to file the annual renewal and pay the annual renewal fee by the anniversary date of registration shall cease to be a registered organization with the Governor's Council for Workforce and Economic Development.

G. The Secretary of State shall charge and collect the following fees:

1. For filing the original application, a fee of Fifty Dollars (\$50.00) submitted to the Secretary of State; and
2. For filing subsequent annual renewals, a fee of Twenty-Five Dollars (\$25.00) submitted to the Secretary of State.

H. To coordinate with statewide career pathways efforts, registered organizations under this program shall recruit participants by posting job announcements on the state labor market exchange system. Job announcements shall include the registered organization number as assigned by the Secretary of State.

1 I. The Secretary of State shall transfer on July 1 of each  
2 fiscal year an amount based on the Governor's Council for Workforce  
3 Development annual budget not to exceed Eight Hundred Fifty Thousand  
4 Dollars (\$850,000.00) annually from the Secretary of State revolving  
5 fund to support the administration of the program and business  
6 registration to help enable the development of the state's talent  
7 pipeline.

8 SECTION 2. This act shall become effective November 1, 2018.

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